



## COURSE NAME

**Agile Leadership**

## COURSE DURATION

**Five days**

## COURSE DESCRIPTION

This course is designed to teach participants the principles and practices of Agile leadership. Participants will learn how to lead Agile teams and promote innovation, creativity, and agility within their organizations. The course covers topics such as Agile leadership styles, team building, communication, and change management.

## COURSE OBJECTIVES

To equip participants with the knowledge and skills needed to become effective Agile leaders and drive innovation and agility within their organizations. To equip participants with the knowledge and skills needed to become effective Agile leaders and drive innovation and agility within their organizations.

## COURSE OUTLINES

### DAY 1

- **Module 1: Introduction to Agile Leadership**
  - Overview of Agile principles and values
  - Understanding the role of an Agile leader
  - Key challenges faced by Agile leaders.
  - Exploring the benefits of Creative & Innovative Agile Leadership
- **Module 2: Developing an Agile Mindset**
  - Shifting from traditional to Agile mindset
  - Embracing change and uncertainty
  - Fostering a culture of experimentation and learning
  - Encouraging collaboration and self-organization

### DAY 2

- **Module 3: Creating an Environment for Innovation**
  - Understanding the importance of innovation in Agile organizations



- Cultivating psychological safety
- Promoting creativity and idea generation
- Empowering teams to take risks and learn from failures
- **Module 4: Leading Agile Teams**
  - Building high-performing Agile teams
  - Establishing clear goals and objectives
  - Facilitating effective communication and feedback
  - Supporting self-organization and accountability

### DAY 3

- **Module 5: Adaptive Leadership**
  - Understanding the concept of adaptive leadership
  - Responding to change and complexity
  - Balancing empowerment and control
  - Leading through ambiguity and ambiguity
- **Module 6: Agile Coaching and Mentoring**
  - Role of the Agile leader as a coach and mentor
  - Developing coaching skills for individual and team growth
  - Providing constructive feedback and support
  - Helping teams overcome challenges and improve performance.

### DAY 4

- **Module 7: Continuous Improvement and Experimentation**
  - Establishing a culture of continuous improvement
  - Implementing Agile practices such as retrospectives and feedback loops
  - Encouraging experimentation and learning from failures
  - Leveraging data and metrics for decision-making
- **Module 8: Leading Organizational Change**
  - Leading Agile transformation initiatives
  - Engaging stakeholders and managing resistance
  - Aligning organizational goals with Agile principles
  - Scaling Agile practices across the organization

### DAY 5

- **Module 9: Empowering Agile Leadership**
  - Personal growth and development as an Agile leader
  - Self-awareness and emotional intelligence
  - Balancing leadership and servant leadership
  - Building and nurturing a diverse and inclusive team



- **Module 10: Action Planning and Next Steps**
  - Creating an individual action plan for applying Agile leadership principles
  - Identifying key areas for improvement and growth
  - Defining measurable goals and milestones
  - Resources and support for ongoing learning and development

#### TRAINING METHODOLOGY:

- Pre-assessment
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- slides and handouts
- Post-assessment

#### DELIVERY METHOD:

- In person
- Online